



301 Mary Street PO Box 11 Rosamond, IL 62083  
217.562.5054 - [principal@fbcafalcons.org](mailto:principal@fbcafalcons.org)  
[www.fbcafalcons.org](http://www.fbcafalcons.org)

## Ministry Employment Application

### PERSONAL INFORMATION

FULL NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

POSITION(S) APPLYING FOR: \_\_\_\_\_

DATE AVAILABLE: \_\_\_\_\_

EMPLOYMENT DESIRED:  FULL-TIME  PART-TIME

### EDUCATION

HIGH SCHOOL: \_\_\_\_\_ CITY/STATE: \_\_\_\_\_

YEARS ATTENDED: \_\_\_\_\_ TO \_\_\_\_\_

GRADUATE?  YES  NO

COLLEGE: \_\_\_\_\_ CITY/STATE: \_\_\_\_\_

YEARS ATTENDED: \_\_\_\_\_ TO \_\_\_\_\_

GRADUATE?  YES  NO DEGREES: \_\_\_\_\_

**EDUCATION CONT.**

**OTHER:** \_\_\_\_\_ **CITY/STATE:** \_\_\_\_\_

**YEARS ATTENDED:** \_\_\_\_\_ **TO** \_\_\_\_\_

**GRADUATE?**  YES  NO **CERT/DEGREES:** \_\_\_\_\_

**EMPLOYMENT HISTORY**

**EMPLOYER #1:** \_\_\_\_\_

**EMAIL:** \_\_\_\_\_ **PHONE:** \_\_\_\_\_

**CITY:** \_\_\_\_\_ **STATE:** \_\_\_\_\_ **ZIPCODE:** \_\_\_\_\_

**JOB TITLE:** \_\_\_\_\_

**RESPONSIBILITIES:** \_\_\_\_\_

**STARTING DATE:** \_\_\_\_\_ **ENDING DATE:** \_\_\_\_\_

**REASON FOR LEAVING:** \_\_\_\_\_

**EMPLOYER #2:** \_\_\_\_\_

**EMAIL:** \_\_\_\_\_ **PHONE:** \_\_\_\_\_

**CITY:** \_\_\_\_\_ **STATE:** \_\_\_\_\_ **ZIPCODE:** \_\_\_\_\_

**JOB TITLE:** \_\_\_\_\_

**RESPONSIBILITIES:** \_\_\_\_\_

**STARTING DATE:** \_\_\_\_\_ **ENDING DATE:** \_\_\_\_\_

**REASON FOR LEAVING:** \_\_\_\_\_

**EMPLOYER #3:** \_\_\_\_\_

EMAIL: \_\_\_\_\_ PHONE: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIPCODE: \_\_\_\_\_

JOB TITLE: \_\_\_\_\_

RESPONSIBILITIES: \_\_\_\_\_

STARTING DATE: \_\_\_\_\_ ENDING DATE: \_\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

## REFERENCES

**REFERENCE #1:** \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_

COMPANY: \_\_\_\_\_ TITLE: \_\_\_\_\_

EMAIL: \_\_\_\_\_ PHONE: \_\_\_\_\_

**REFERENCE #2:** \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_

COMPANY: \_\_\_\_\_ TITLE: \_\_\_\_\_

EMAIL: \_\_\_\_\_ PHONE: \_\_\_\_\_

**REFERENCE #3:** \_\_\_\_\_ RELATIONSHIP \_\_\_\_\_

COMPANY: \_\_\_\_\_ TITLE: \_\_\_\_\_

EMAIL: \_\_\_\_\_ PHONE: \_\_\_\_\_

## MILITARY SERVICE

**ARE YOU VETERAN?**  YES  NO

BRANCH: \_\_\_\_\_ RANK AT DISCHARGE: \_\_\_\_\_

**MILITARY SERVICE CONT.**

DATES OF SERVICE: \_\_\_\_\_ TO \_\_\_\_\_

DISCHARGE TYPE: \_\_\_\_\_ EXPLANATION: \_\_\_\_\_

### **FAITH & PURPOSE**

PLEASE EXPLAIN WHY YOU ARE INTERESTED IN SERVING AT FBCA: \_\_\_\_\_

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TELL US HOW FAITH AFFECTS YOUR LIFE: \_\_\_\_\_

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I HAVE READ AND AM IN AGREEMENT WITH THE DISCLAIMER, FBCA MISSION,  
STATEMENT OF FAITH & CODE OF CONDUCT:  YES  NO

### **BACKGROUND CHECK CONSENT**

ARE YOU WILLING TO CONSENT TO A BACKGROUND CHECK?  YES  NO

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**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

**PRINT NAME** \_\_\_\_\_

## **DISCLAIMER**

I understand that FBCA, is a ministry (place of service) unto God and people (students first, co-laborers, families, community, etc.) and as thus, character, honesty, integrity and a personal relationship with Jesus Christ as Savior & Lord and involvement with a local body of Believers are foundational necessities to serve at FBCA.

I have read and agree with the FBCA Mission Statement, Statement of Faith and Code of Conduct (*attached*).

FBCA is an equal opportunity employer. It is FBCA's policy to abide by all state and federal laws prohibiting discrimination against applicants and/or employees on the basis of race, color, national origin, age, disability, gender, pregnancy, genetic information, military status, or other legally protected status. As a Christian religious organization, FBCA is permitted to be selective in employment on the basis of religion.

In order to provide employment free of discrimination to all individuals, employment decisions at FBCA will be based on job qualification, character, and spiritual fitness.

I, the Applicant, certify that my answers are true and honest to the best of my knowledge. If this application leads to my eventual ministry employment, I understand that any false or misleading information in my application or interview may result in my ministry employment being terminated.

All prospective employees will have their references and background checked and may be subject to a drug screening.

# Mission Statement

**\*\* APPLICANT MAY KEEP THIS PAGE \*\***

FBCA is a not-for-profit, nondenominational, Christian organization whose mission is to provide a comprehensive education that equips students to discover truth through the lens of Scripture, develop their potential for further educational pursuits, and be transformed to the image of Christ.

## Statement of Faith

- The Bible is the inspired, inerrant, and only infallible authoritative Word of God. (II Timothy 3:16)
- There is one God eternally existent in three persons: Father, Son and Holy Spirit. (I John 5:5-7)
- Our Lord Jesus Christ is both God and man in one person. In His virgin birth, in His sinless life, in His miracles, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory, He is our Redeemer. (I Corinthians 15:3, I Peter 2:21-24, John 3:16)
- God created man and all things, visible and invisible, very good by the power of His Word. (Genesis 1 and 2, John 1)
- Man, made in the image of God, is responsible to God in all things. Man has a unique and valuable place in the plan of God and must be highly esteemed and respected. (Colossians 1:15)
- All people are, in their natural state, lost and sinful. They are in need of regeneration by the Holy Spirit, faith in Jesus Christ, and repentance toward God. (Romans 3:21-30, Galatians 4:4-7)
- The Christian is enabled to live a godly life by the indwelling of the Holy Spirit. (Galatians 5:22-25) There is a resurrection of both the saved and the lost: they who are saved, unto the resurrection of life; and they who are lost, unto the resurrection of damnation. (John 5:24,28,29)
- There is a spiritual unity of believers in our Lord Jesus Christ. (John 17:21-23)
- We believe that all men are lost and sinful, and that salvation is received by the grace of God through personal faith alone in the Lord Jesus Christ and by the act of regeneration of life by the Holy Spirit. Romans 3:23-26; Titus 3:5.

## Code of Conduct

**We strive to create a joy-filled environment! All staff must be** born-again and committed to a local body of believers. At Faith Bible Christian Academy, we believe in creating a supportive and Christian environment. We strive to establish an environment that will support students to be disciples of Christ and to be their best academically. The following are codes that each person involved with FBCA is asked to maintain to ensure a positive and beneficial school year for all students/staff/families.

- I will strive to maintain Christian values and to maintain good conduct to be a witness for others in and out of school. (Col. 3:23)
- I will respect all school rules. (Heb. 13:17)
- I will treat all others with dignity and respect. (1 Peter 2:17)
- I will treat my body as a temple of God by avoiding tobacco products, alcoholic consumption, or any misuse of drugs. (1 Cor. 6:19-20)
- I will maintain sexual purity. (1 Cor. 6:18)
- I will practice speech of encouragement, kindness, and wisdom and will: guard against profanity and other destructive speech. (Eph. 4:29-31)
- I will consider the impact the entertainment I allow myself to see has on my thoughts and behaviors. (Matt. 6:22-23)
- I will practice honesty, trustworthiness, and faithfulness to keep from lying, cheating, or stealing. (Lev. 19:11)

FBCA seeks to embody respect in each staff member, student, and family member involved in the Faith family. Our school works to have a culture that:

- People are engaged with healthy communication and respect.
- Students, families, and educators work together to develop and contribute to a shared school vision.
- Educators model and nurture an attitude that emphasizes the benefits of mutual respect and satisfaction of learning.
- Each person contributes to the learning environment of the school and the care of the physical environment.